The Dr. Martin Luther King, Jr. Library seeks an innovative and creative librarian to provide leadership in the area of collection strategy. Under the direction of the Director of Academic Services, the Collection Strategy Librarian will collaborate with faculty, library staff, and students to provide guidance in the development, management, delivery, assessment, and planning of the library’s digital and print collections. As a faculty member, the candidate engages in library and university governance and scholarship, which includes research, scholarly, and creative activities required for tenure and promotion. The Collection Strategy Librarian will serve as a liaison to subject area(s), as assigned.

Responsibilities:

- Under the direction of the Director of Academic Services, leads collection development activities including assessment, selection, and deselection of print, non-print, electronic resources, and gifts in all subject areas.
- As part of the Academic Services team, develops the collection management, preservation, and deselection strategy.
- Coordinates collection development and selection activities of liaison librarians.
- Work with relevant stakeholders in developing collection development policies, evaluating print and electronic material purchases, and providing disciplinary collection assessment and statistical analysis and reports.
- Establishes and maintains a strong collaborative relationship with all library units that build and maintain digital and physical collections.
- Represents and participates in cooperative collection development programs with other libraries and library consortia.
- Develops and maintains an awareness of the trends and issues affecting collection management and development.
- Builds a record of progressive scholarly and professional achievement to fulfill the University requirement of retention, tenure and promotion.
- Participates in the library liaison program, providing services to assigned departments.
- Candidate must address the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation.
**Required Qualifications:**

- Minimum 2 years of experience in selecting library materials
- Experience serving as a liaison to academic programs/departments
- Master's degree from an ALA accredited program or equivalent is required at time of appointment.
- Knowledge of planning, designing, and implementing innovative practices or tools to improve collection development and maintenance.
- Experience with collection analysis and assessment of print and electronic resources.
- Familiarity with a collections budget and collection-related projects.
- Excellent analytical, interpersonal, time management, organizational and problem-solving skills.
- Applicants should demonstrate awareness of and sensitivity to educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience

**Preferred Qualifications:**

- Demonstrated ability to apply metrics and other evaluation criteria to support data-driven collection development decisions.
- Demonstrated ability to work collaboratively on collection building and management in a rapidly changing information environment.
- Experience or coursework with library resources relevant to the research, teaching, and learning of art; education; health professions; or science, technology, engineering, and mathematics.
- Undergraduate or graduate degree or equivalent training/work experience in art; education; health professions; or science, technology, engineering, and mathematics.
- Proficiency with an ILS system and analytics.
- Proficiency with Excel or other spreadsheet/reporting platforms.

**Salary Range:** Commensurate with qualifications and experience.

**Starting Date:** November 1, 2018 (anticipated)

**Eligibility:** Employment is contingent upon proof of eligibility to work in the United States.

Please include Job Opening ID (JOID) on all correspondence.

**Application Procedures:** For full consideration, submit: (1) a letter of interest; (2) curriculum vitae; (3) statement of teaching interests/philosophy; (4) research plan; and (5) names of three professional references with contact information by June 30, 2018 via apply.interfolio.com/50477. This position will remain open until filled.

**Important:** This item will be required of finalists at the time of on-campus visit: (1) Original, sealed, graduate school transcripts. Mailing address: SJSU, King Library; Attention: Evelia Sanchez; One Washington Square, San Jose, CA 95192-0028.
Tracy Elliott, Dean, University Library, invites you to contact us with your questions at (408) 808-2080 or via email at library-jobs@sjsu.edu. Please visit our websites at http://www.sjsu.edu and library.sjsu.edu. For information on faculty retention, tenure and promotion, see the SJSU Academic Senate policies S15-7 & S15-8 at http://www.sjsu.edu/senate/policies/pol_chron/

The Dr. Martin Luther King, Jr. Library at San José State University is recognized as an innovative shared facility combining a large academic library (with a collection of over one million items) and a major downtown public library. This facility uses a merged service model to support the lifelong learning needs of academic and public library users. The University Library’s strategic plan is to build a digital library which will “aggressively increase access, creation, and use of digital collections,” and “will creatively utilize innovative technologies to provide the University and the broader community with a 21st century library environment, both physical and digital.”

San José State University is California’s oldest public institution of higher learning. The campus is located on the southern end of San Francisco Bay in downtown San José (Pop. 1,000,000), hub of the world-famous Silicon Valley high-technology research and development center. Many of California’s most popular national, recreational, and cultural attractions are nearby. A member of the 23-campus California State University (CSU) system, San José State University enrolls approximately 35,000 students, a significant percentage of whom are members of ethno-cultural minority groups. The Library – and the University of which it is a part - is committed to increasing the diversity of its faculty so our community can benefit from multiple perspectives.

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The latest San José State University Safety 101 Uniform Campus Crime and Security Report is available. You may request a copy of San José State University’s annual safety report by contacting the University Police Department at (408) 924-2222 or by visiting the University Police Department website at (http://www.sjsu.edu/police.)